# La Porte Independent School District James H. Baker 6th Grade Campus 2022-2023 Campus Improvement Plan

Accountability Rating: C



## **Mission Statement**

We will support our students as they become organized and take on more accountability for their learning.

## Vision

We believe that 100% of Baker students will successfully transition from elementary to secondary.

A La Porte ISD graduate is:

Bulldog Proud...

Possesses confidence about the future Values the total educational experience - academic, extra-curricular, and social Stays connected to the LPISD family Commits to lifelong support of LPISD programs

Prepared...

Possesses academic and technological proficiencies Transitions to college and/or career equipped with the skills, goals, and plans for success Values honesty and integrity Demonstrates effective communication and collaboration skills

A Citizen...

Participates in the democratic process Exhibits environmental responsibility Respects cultural diversity Recognizes and responds to community needs

An Explorer...

Thinks critically Embraces productive membership in the global community Values lifelong learning Welcomes challenge and innovation

#### A Producer...

Recognizes the importance of systems thinking Utilizes data and analysis to pragmatically solve problems Exhibits courage to take risks and make tough decisions Balances achievement and growth in both personal professional life

### Value Statement

Our core values are:

Be consistent Be accountable Be respectful

### **Table of Contents**

Comprehensive Needs Assessment	5
Demographics	5
Student Learning	5
School Processes & Programs	7
Perceptions	9
Comprehensive Needs Assessment Data Documentation	10
Goals	12
Goal 1: Increase achievement and success for every student through rigorous, broad-based academic programs and expanded opportunities.	13
Goal 2: Provide a safe, secure and disciplined learning environment	21
Goal 3: Attract, develop and retain excellent staff.	23
Goal 4: Promote family engagement and active involvement of the community in the education of our students.	24
Goal 5: Ensure and demonstrate efficient and effective use of district resources.	26
Title I Personnel	27
Campus Funding Summary	28

## **Comprehensive Needs Assessment**

Revised/Approved: August 4, 2022

### **Demographics**

#### **Demographics Summary**

James H. Baker Sixth Grade Campus serves all sixth graders in LPISD. Currently 512 students (10/05/2022) are enrolled. The campus is organized by department with common planning periods for each department. This year we have also divided our students into teams. This requires less travel in between class periods and helps students arrive on time to the next class.

The student population is 54% Hispanic, 35% Anglo, 10% African-American, 3% Asian, 6% American Indian and .79% Pacific Islander. There are 246 male students and 266 female students. The reported student population that meets low socioeconomic status is approximately 48%. One hundred percent of the teachers and paraprofessionals at Baker are highly qualified.

The overall mobility rate for the campus is approximately 9%. The average daily attendance rate for students is 94%. Baker staff have implemented several incentives to increase attendance. We have weekly perfect attendance drawings and also include students who are struggling to get to school in the Baker after school attendance recovery program. Baker serves 63 Emergent Bilingual (EB) students, 64 students in the Gifted and Talented program, 48 students identified for 504 services, 35 students receiving dyslexic services, 81 students served by special education, and 220 students identified as at-risk.

Our school wide Title I program consists of parent and family engagement activities, volunteer opportunities throughout the year and on-going targeted professional development for staff. Our campus utilizes an advisory period (Bear Time) and instructional interventionists to provide targeted instruction in both language arts and math. Additionally, student specific dyslexic, gifted & talented, EB and at-risk instruction is provided during Bear Time. All EB students receive support from ESL certified instructors and paraprofessional staff. Our Title III program supports professional development to assist our EB staff.

### **Student Learning**

#### **Student Learning Summary**

In order to meet student learning needs Baker staff has implemented several programs. We have level up days that happen after each 3 week assessment so teachers can focus on specific students and specific TEKS for improvement. We have also set up an after school program where students who have failing grades for a 9 weeks cycle can focus on the TEKS and content for the failing nine weeks to close learning gaps. Students with attendance problems are also included in an after school program to regain attendance hours. Baker staff also offers tutoring before and after school for students who need extra assistance.

James H. Baker Sixth Grade Campus met the Texas Education Agency standards for the 2021 - 2022 school year. Baker met state standard.

STAAR	2019	2020	2021	2022
Reading	77	N/A	66	74
Math	89	N/A	86	84

A review of the overall STAAR scores for all students at Baker show an increase in reading and math from 2021 to 2022.

The 2022 STAAR scores include the performance levels of Masters, Meets, Approaches and Did Not Meet Grade Level Performance. The Approaches, Meets, and Masters levels are all considered passing. The Approaches category indicates that students are likely to succeed in the next grade or course with targeted academic intervention. The Meets category indicates that students have a high likelihood of success in the next grade or course but may still need some short-term, targeted academic intervention. The Masters category indicates that students mastered grade level expectation.

STAAR 2022	Approaches			Meets Master		Masters			
	2019	2021	2022	2019	2021	2022	2019	2021	2022
Reading	77%	66%	74%	41%	27%	41%	20%	12%	21%
Math	89%	86%	84%	57%	47%	42%	29%	18%	15%

A review of the overall STAAR scores for sixth grade reading students in 2022 revealed:

- Student reading scores increased from 66% to 74%.
- Economically Disadvantaged student scores decreased from 58% to 67%.
- Special Education students' scores increased from 30% to 40%.

A review of the overall STAAR scores for sixth grade math students in 2022 revealed that:

- Emergent Bilinguals scores decreased from 85% to 79%.
- Economically Disadvantaged student scores decreased from 82% to 79%.
- Special Education students' scores decreased from 58% to 55%.

#### Student Academic Achievement Needs

- On the 2022 STAAR reading assessment 42% of all students meet or exceed expected growth.
- On the 2022 STAAR reading assessment 33% of Emergent Bilinguals meet or exceed expected growth.
- On the 2022 STAAR math assessment 41% of all students meet or exceed expected growth.
- On the 2022 STAAR math assessment 41% of all Emergent Bilinguals meet or exceed expected growth.

#### **Student Learning Strengths**

Students at James H. Baker have the following strengths:

- In math students in special education improved from 4% to 8% at the Masters level.
- In reading students in special education improved from 30% to 40%
- In reading Economically Disadvantaged students increased from 20% to 36% at the meets level.

### **School Processes & Programs**

#### School Processes & Programs Summary

From the input of faculty, staff, students, parents and administration at James H. Baker 6th grade campus some areas of focus were determined to be a priority. These included but were not limited to:

- 1. Campus wide expectations for academics and behaviors:
  - Baker Basics and Academic Behaviors.
- 2. Continued use and refinement of instructional rounds:
  - Creating scheduling where teachers are able to observe other content areas allowing them to learn different discipline techniques, teaching strategies, transitions, approaches to building relationships and cross content opportunities.
- 3. Focus on Emergent Bilingual students' achievements on all summative and formative assessments including STAAR and TELPAS
- 4. Continuation of a new testing schedule
  - Testing schedule every three weeks with a reteach day for focused reteaching the week after the assessment. This allows additional teaching days and time allotment for special ed accommodation to be completed. Testing results will allow for spiraled instruction to be implemented throughout the year.
- 5. Data discussion and disaggregation at weekly PLC meetings for Math and ELA.
  - Formative assessments broken down by TEKS in both ELA and Math after each 3-week test. Results from spiraled instruction will be discussed in PLC allowing departments to analyze lesson effectiveness and target areas for growth across all level of student achievement.
- 6. Create a coherent curriculum with campus curriculum maps.
  - Curriculum maps are working documents that are posted in the PLC room and are reviewed regularly in PLC meetings. Departments created department goals that supported campus focus on curriculum maps and teachers created their T-TESS goals based on both the campus focus and the department goals.

#### **Identified School Processes and Program Needs:**

- Support teachers teaching Emergent Bilinguals with additional professional development
- Create and implement techniques for presenting students the expectations and process of understanding and completing expected academic behaviors.
- Strengthen the performance of high achieving students by creating "Masters Academy" focusing on an increase of masters level of achievement on the math and reading 2021 STAAR.

#### **School Processes & Programs Strengths**

- Weekly PLC meeting with all faculty members, disaggregating data, discussing student needs, plan for upcoming events, processing and brainstorming on situations/events that have occurred and how to improve the outcomes.
- Implementation of instructional rounds allowing teachers to learn from their peer's multiple classroom techniques.
- Teacher and students use a systemic approach to expectations for behavior and instruction through the uses of "Baker Bear Basics"

### Perceptions

#### **Perceptions Summary**

James H Baker Sixth Grade works together to prepare all students for the challenges of secondary and beyond. The students are introduced to the components of college and career readiness, to include discovering their future career interests. The campus instills in every student that they should be positive, respectful, organized, uplifting and determined. These attributes can be found in their academic practices and their intervention acceleration processes. The staff works to develop this by being role models in all of the Baker Bear tenants.

#### **Perceptions Strengths**

James H. Baker Sixth Grade has a dedicated staff of educators who collaborate to insure that their students are loved. By the low turnover rate, it is indicative of their pride for their campus and students. In addition, parents actively participate in all campus activities and opportunities.

# **Comprehensive Needs Assessment Data Documentation**

The following data were used to verify the comprehensive needs assessment analysis:

#### **Improvement Planning Data**

- District goals
- Performance Objectives with summative review (prior year)
- Campus/District improvement plans (current and prior years)
- Planning and decision making committee(s) meeting data

#### **Accountability Data**

- Texas Academic Performance Report (TAPR) data
- Student Achievement Domain
- Student Progress Domain
- Closing the Gaps Domain

#### **Student Data: Assessments**

- STAAR current and longitudinal results, including all versions
- STAAR released test questions
- STAAR Emergent Bilingual (EB) progress measure data

#### **Student Data: Student Groups**

• Dyslexia data

#### **Student Data: Behavior and Other Indicators**

- Attendance data
- Mobility rate, including longitudinal data
- Discipline records

#### **Employee Data**

- Professional learning communities (PLC) data
- Staff surveys and/or other feedback
- Campus leadership data
- Campus department and/or faculty meeting discussions and data
- Professional development needs assessment data

#### Parent/Community Data

- Parent surveys and/or other feedback
- Parent engagement rate

#### Support Systems and Other Data

• Organizational structure data

- Processes and procedures for teaching and learning, including program implementation
  Budgets/entitlements and expenditures data
  Study of best practices
  Action research results

# Goals

Goal 1: Increase achievement and success for every student through rigorous, broad-based academic programs and expanded opportunities.

Performance Objective 1: Analyze available data.

James H. Baker 6th Grade Campus will increase students achievement in all content area evidence by STAAR averaging 60 for the approaches, meets and master total scores averaged together.

TELPAS - students will increase one proficiency level in their lowest area.

**Evaluation Data Sources:** 2023 STAAR & TELPAS scores 3 week assessment results PowerWalk Data

Strategy 1 Details	Reviews			
Strategy 1: Analyze authentic student work to inform instruction using authentic assessment process. Data will be		Summative		
discussed at PLC meetings. Strategy's Expected Result/Impact: Target areas of need (TEKS) to increase student achievement. Increased ability to differentiate to increase student achievement Staff Responsible for Monitoring: Teachers Interventionist	Nov	Jan	Apr	June
Strategy 2 Details		Rev	views	
Strategy 2: Instructional intervention classes in reading and math for identified students based upon performance on	Formative Su			
STAAR and teacher assessments. Strategy's Expected Result/Impact: Increased student achievement.	Nov	Jan	Apr	June
Statig s Expected results implete increased states when the second states of the second state				
Funding Sources: Reading Interventionist - 211 Title I, Part A - \$26,718				

Strategy 3 Details	Reviews			
Strategy 3: Campus librarian added to support student reading practices.	Formative Su			Summative
Strategy's Expected Result/Impact: Increased access to current books Increased interest in reading Increased stamina Teacher support for small group and book clubs	Nov	Jan	Apr	June
Author visits Staff Responsible for Monitoring: Librarian				
<ul> <li>TEA Priorities:</li> <li>Build a foundation of reading and math</li> <li>- ESF Levers:</li> <li>Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture, Lever 5: Effective Instruction</li> </ul>				
Funding Sources: Librarian - 282 ARP ESSER III - \$66,800         Image: Sources: No Progress       Continue/Modify	X Discon	tinue		

Performance Objective 2: Implement research based instructional practices.

100% of James H. Baker students will increase one performance standard on the 6th grade STAAR as evidence by achieving 90% Approaches, 60% Meets, and 30% Masters level achievement on both the Math and ELA STAAR 2023 assessments.

TELPAS - students will increase one proficiency level in their lowest area

**Evaluation Data Sources:** 2023 STAAR & TELPAS scores 3 week assessment results

PLC Notes and Agendas

Strategy 1 Details		Reviews			
Strategy 1: Professional Learning Communities, PLC, will research, implement, and review instructional strategies to yield		Summative			
<ul> <li>higher levels of student mastery.</li> <li>Strategy's Expected Result/Impact: Student achievement gains based on assessment data such as TEA interim assessments, checkpoints, benchmarks, and STAAR data.</li> <li>Staff Responsible for Monitoring: Classroom Teachers</li> <li>Department Leads</li> <li>Instructional Coaches</li> <li>Administration</li> <li>Funding Sources: - 211 Title I, Part A - \$125</li> </ul>	Nov	Jan	Apr	June	
Strategy 2 Details		Rev	iews		
Strategy 2: Campus wide implementation of Fundamental 5 including:		Formative		Summative	
Campus wide critical writing every day Campus wide use of small group purposeful discussion to increase authentic engagement.	Nov	Jan	Apr	June	
<ul> <li>Strategy's Expected Result/Impact: Increased rigor and higher level problem solving skills through daily writing and purposeful conversation opportunities to increase student achievement.</li> <li>Staff Responsible for Monitoring: Administrators Teachers</li> </ul>					

Strategy 3 Details	Reviews				
Strategy 3: Provide instructional intervention support twice a week in English Language Arts & Math for students based on		Formative			
<ul> <li>academic needs.</li> <li>Strategy's Expected Result/Impact: Increase student achievement.</li> <li>Staff Responsible for Monitoring: Interventionist</li> <li>Funding Sources: Outside reading/math tutor - 211 Title I, Part A - \$23,000, Outside reading tutor for EB students - 263 Title III, LEP - \$2,432, Wade - 211 Title I, Part A - \$8,000</li> </ul>	Nov	Jan	Apr	June	
Strategy 4 Details	Reviews				
Strategy 4: Support students who were not successful on their 5th grade STAAR in reading, math or science through		Formative Sun			
<ul> <li>focused tutoring during Bear Time.</li> <li>Strategy's Expected Result/Impact: Increase student achievement Close gaps in student learning</li> <li>Staff Responsible for Monitoring: Accelerated Learning Committee Interventionists</li> <li>TEA Priorities: Build a foundation of reading and math         <ul> <li>ESF Levers: Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction</li> </ul> </li> </ul>	Nov	Jan	Apr	June	
No Progress Accomplished -> Continue/Modify	X Discor	ntinue	ı		

#### Performance Objective 3: Engage campus resources.

100% of students will increase one performance standard on 6th grade STAAR Reading and Math. TELPAS - students will increase one proficiency level in their lowest area.

**Evaluation Data Sources:** 2023 STAAR & TELPAS scores Professional Development Sign-In Sheets

Strategy 1 Details	Reviews			
Strategy 1: Adjust and maintain books for classroom libraries.		Formative		Summative
<ul> <li>Strategy's Expected Result/Impact: Increase volume of reading practice.</li> <li>Increase time for students to read self chosen books while at school.</li> <li>Staff Responsible for Monitoring: Teachers</li> <li>Funding Sources: Books for classroom library - 211 Title I, Part A - \$0</li> </ul>	Nov	Jan	Apr	June
Strategy 2 Details		Rev	views	
Strategy 2: Provide resources for teachers to use in tutoring and small group instruction.		Formative		Summative
Strategy's Expected Result/Impact: Increased student achievement Staff Responsible for Monitoring: Administrators Teachers	Nov	Jan	Apr	June
Strategy 3 Details		Rev	views	
Strategy 3: Provide credit recovery opportunity for students who do not meet attendance or passing grade criteria.		Formative		Summative
Strategy's Expected Result/Impact: Improved attendance Improved class performance Reduced number of students who need to attend summer school Staff Responsible for Monitoring: Teachers Administrators	Nov	Jan	Apr	June
Strategy 4 Details	Reviews			
Strategy 4: Provide the opportunity for staff to attend professional development to increase proficiency in working with EB		Formative	_	Summative
<ul> <li>students.</li> <li>Strategy's Expected Result/Impact: Increased achievement for EB students both academically and in language acquisition.</li> <li>Staff Responsible for Monitoring: EB administrator</li> </ul>	Nov	Jan	Apr	June

Strategy 5 Details	Reviews			
Strategy 5: Purchase snacks for M3 Saturday tutoring groups.		Summative		
<ul> <li>Strategy's Expected Result/Impact: Students who were at Masters in 5th grade will have the opportunity to extend their learning to support attainment of Masters on 6th grade STAAR</li> <li>Staff Responsible for Monitoring: Administrator and secretary</li> <li>Funding Sources: Snacks - 211 Title I, Part A - \$300, Snacks for Tie Dye Celebration party - 211 Title I, Part A - \$200</li> </ul>	Nov	Jan	Apr	June
No Progress ON Accomplished Continue/Modify	X Discon	ntinue		

**Performance Objective 4:** James H. Baker 6th Grade Campus will increase the number of students achieving Master Level performance on all STAAR state assessments. Masters level performance will increase in Math by 14% and in ELA by 9% from 2021-22 STAAR.

**Evaluation Data Sources:** 2023 STAAR Benchmarks Checkpoints

Strategy 1 Details		Reviews Formative Summat			
Strategy 1: Teachers and Department Leads will analyze data of Honors students to monitor higher levels of achievement.		Formative			
<ul> <li>Strategy's Expected Result/Impact: Increased levels of student achievement as evidenced by the percentage of students achieving Masters on STAAR.</li> <li>Staff Responsible for Monitoring: Classroom Teachers         Department Leads         Instructional Coaches         Counselor         Administration     </li> </ul>	Nov	Jan	Apr	June	
Strategy 2 Details		Rev	iews		
Strategy 2: Teachers will differentiate and accelerate instruction for Honors to provide opportunities for higher ordering			Summative		
thinking.	Nov	Jan	Apr	June	
<ul> <li>Strategy's Expected Result/Impact: Increased levels of student achievement as evidenced by the percentage of students achieving Masters on STAAR.</li> <li>Staff Responsible for Monitoring: Classroom Teachers         Department Leads         Instructional Coaches         Counselor         Administration     </li> <li>Funding Sources: - 211 Title I, Part A - \$2,000</li> </ul>	0%				

Strategy 3 Details		Rev	iews	
Strategy 3: Conduct classroom walk-through to ensure quality Tier 1 instruction and implementation of student		Formative		Summative
interventions, supports, accommodations, and modifications are documented in the students' educational plans (MTSS/RTI, 504, LPAC or IEP).	Nov	Jan	Apr	June
Strategy's Expected Result/Impact: Student achievement gains based on assessment data such as TEA interim assessments, checkpoints, benchmarks and STAAR data.	0%			
Staff Responsible for Monitoring: Classroom Teachers				
Department Leads Instructional Coaches				
Counselor				
Administration				
Strategy 4 Details		Rev	iews	
Strategy 4: Teachers and Department Leads will engage in research-based Professional Development opportunities		Rev. Formative	iews	Summative
<b>Strategy 4:</b> Teachers and Department Leads will engage in research-based Professional Development opportunities intended to meet the needs of our student population.	Nov		iews Apr	Summative June
Strategy 4: Teachers and Department Leads will engage in research-based Professional Development opportunities	Nov	Formative		
<ul> <li>Strategy 4: Teachers and Department Leads will engage in research-based Professional Development opportunities intended to meet the needs of our student population.</li> <li>Strategy's Expected Result/Impact: Increased levels of student achievement as evidenced by the percentage of students achieving Meets and Masters on STAAR.</li> <li>Staff Responsible for Monitoring: Classroom Teachers</li> </ul>	Nov	Formative		
<ul> <li>Strategy 4: Teachers and Department Leads will engage in research-based Professional Development opportunities intended to meet the needs of our student population.</li> <li>Strategy's Expected Result/Impact: Increased levels of student achievement as evidenced by the percentage of students achieving Meets and Masters on STAAR.</li> <li>Staff Responsible for Monitoring: Classroom Teachers Department Leads</li> </ul>	Nov	Formative		
<ul> <li>Strategy 4: Teachers and Department Leads will engage in research-based Professional Development opportunities intended to meet the needs of our student population.</li> <li>Strategy's Expected Result/Impact: Increased levels of student achievement as evidenced by the percentage of students achieving Meets and Masters on STAAR.</li> <li>Staff Responsible for Monitoring: Classroom Teachers</li> </ul>	Nov	Formative		
<ul> <li>Strategy 4: Teachers and Department Leads will engage in research-based Professional Development opportunities intended to meet the needs of our student population.</li> <li>Strategy's Expected Result/Impact: Increased levels of student achievement as evidenced by the percentage of students achieving Meets and Masters on STAAR.</li> <li>Staff Responsible for Monitoring: Classroom Teachers Department Leads Instructional Coaches</li> </ul>	Nov	Formative		

**Performance Objective 5:** 60% of Emergent Bilingual students will progress at least one proficiency level on the TELPAS Composite Rating as compared to 2022 scores.

**Evaluation Data Sources:** 2023 TELPAS scores

Strategy 1 Details		Reviews			
Strategy 1: Provide opportunity for EB students to practice reading, speaking, writing and listening, using K12 Summit, as		Formative		Summative	
<ul> <li>they become fluent Emergent Bilingual speakers. Students assigned to specific classes during Bear Intervention time.</li> <li>Strategy's Expected Result/Impact: K12 Summit data TELPAS results</li> <li>Staff Responsible for Monitoring: EB Bear Time teachers Administrators</li> <li>TEA Priorities: Build a foundation of reading and math</li> <li>- ESF Levers: Lever 5: Effective Instruction</li> </ul>	Nov	Jan	Apr	June	
Strategy 2 Details		Rev	views		
<b>Strategy 2:</b> Provide in-class support for EB's with campus staff, academic tutors, and EB intervention-support paraprofessionals.		Summative			
Strategy's Expected Result/Impact: Increase in EB student performance on the TELPAS and STAAR.         Staff Responsible for Monitoring: Classroom Teachers         Department Leads         Instructional Coaches         Counselor         Administration         Funding Sources: - 263 Title III, LEP - \$11,337	Nov	Jan	Apr	June	
Image: No Progress     Image: Accomplished     Image: Continue/Modify	X Discor	ntinue	1		

**Performance Objective 1:** Develop and implement a plan to improve campus culture and management while decreasing student discipline referrals by 10% per year.

**Evaluation Data Sources:** Discipline Referrals Incident Reports

Strategy 1 Details	Reviews			
Strategy 1: Provide weekly anti-bullying, character education, positive choice making and guidance counseling lessons for		Formative		
all students. (Social Skills Lessons). Strategy's Expected Result/Impact: Reduced incident reports. Reduced discipline referrals. Staff Responsible for Monitoring: Counselor	Nov	Jan	Apr	June
Strategy 2 Details		Rev	views	_
Strategy 2: Implement Restorative Practices with peer mediation included.		Formative		Summative
<ul> <li>Strategy's Expected Result/Impact: Reduced incident reports.</li> <li>Reduced discipline referrals.</li> <li>Staff Responsible for Monitoring: Counselor</li> <li>Administrators</li> </ul>	Nov	Jan	Apr	June
Strategy 3 Details		Rev	views	
Strategy 3: Continue consistent implementation of Baker Basics - a campus-wide system for consistent behavior		Formative		Summative
expectations.	Nov	Jan	Apr	June
<ul> <li>Strategy's Expected Result/Impact: Students on time to class.</li> <li>Uninterrupted class time.</li> <li>Less time student is out of class.</li> <li>Consistent implementation of expectations for behavior across campus.</li> <li>Staff Responsible for Monitoring: Administrators</li> </ul>				

Strategy 4 Details		Rev	iews	
Strategy 4: Provide opportunities for students to build mentor/mentee relationships. (Baker Buddies with The Academy	Formative Summa			Summative
students) Strategy's Expected Result/Impact: Increase school connections Boost self confidence Increased interpersonal communication Develop decision making skills		Jan	Apr	June
Staff Responsible for Monitoring: Counselor				
Image: No Progress     Image: Accomplished     Image: Continue/Modify	X Discor	ntinue		

Performance Objective 1: Implement professional learning strategies for educators on campus through weekly PLC meetings.

Evaluation Data Sources: PLC agendas

Strategy 1 Details	Reviews				
Strategy 1: Provide staff development, through campus book study, in research based instructional strategies for advanced		Formative			
<ul> <li>learners, at risk students, special needs students, and second language learners.</li> <li>Strategy's Expected Result/Impact: Consistent strategies to increase student achievement.</li> <li>Staff Responsible for Monitoring: Administration</li> <li>Funding Sources: Books - 211 Title I, Part A - \$2,000</li> </ul>	Nov	Jan	Apr	June	
Strategy 2 Details		Rev	views	_	
Strategy 2: Teachers participate in department conversations regarding monthly instructional rounds visits.	Formative Sum		Formative Summa		
	Nov	Jan	Apr	June	
Strategy's Expected Result/Impact: Increased student achievement. Increased teacher efficacy and consistency across the campus. Staff Responsible for Monitoring: Administration					
No Progress OM Accomplished -> Continue/Modify	X Discor	ntinue			

Performance Objective 1: Increase parent, family and community involvement by using various communication resources to connect home and school.

Evaluation Data Sources: Parent Sign-In Sheets (to school events)

Strategy 1 Details	Reviews				
Strategy 1: Participate in One School, One Book initiative. Purchase books for students/families and staff.	Formative			Summative	
<ul> <li>Strategy's Expected Result/Impact: Increased student reading Increased family involvement in reading activities at school.</li> <li>Staff Responsible for Monitoring: Administrators ELA Interventionist</li> </ul>	Nov	Jan	Apr	June	
Funding Sources: One School, One Book Initiative - 211 Title I, Part A - \$3,000					
Strategy 2 Details		Rev	iews		
Strategy 2: Watch DOGS (Dads of Great Students) Program for positive role models.	Formative			Summative	
Strategy's Expected Result/Impact: Increased community/parent involvement.	Nov	Jan	Apr	June	
Staff Responsible for Monitoring: Watch DOGS Coordinator					
Strategy 3 Details	Reviews				
Strategy 3: Provide opportunities for students to participate in after school clubs.	Formative Sur			Summative	
Strategy's Expected Result/Impact: Increase student involvement by offering choice based options. Staff Responsible for Monitoring: Club Sponsors	Nov	Jan	Apr	June	
Strategy 4 Details		Rev	iews		
Strategy 4: Inform parents of campus events and provide information regarding their students' education using a variety of	Formative Su		Summative		
communication methods.		Jan	Apr	June	
Strategy's Expected Result/Impact: Increased community/parent involvement.					
Staff Responsible for Monitoring: Administrators Teachers					

Strategy 5 Details	Reviews			
Strategy 5: Advertise and invite parent, families and community to view students' products and performances through a	Formative			Summative
variety of curricular and social events.	Nov	Jan	Apr	June
Strategy's Expected Result/Impact: Increased community/parent involvement.				
Staff Responsible for Monitoring: Administration				
Event Organizers				
<b>Funding Sources:</b> Parent Night Supplies - 211 Title I, Part A - \$120, Food for Parent Events - 211 Title I, Part A - \$120				
Image: No Progress     Image: Accomplished     Image: Continue/Modify	X Discor	ntinue		

Goal 5: Ensure and demonstrate efficient and effective use of district resources.

**Performance Objective 1:** Monitor the efficient use of all Title funds.

**Evaluation Data Sources:** Tutoring forms CPOC meetings Budget meetings with administrative team and secretary

Strategy 1 Details	Reviews				
Strategy 1: Paraprofessional instructional support in regular education classes for students with 504, Special Education,		Formative			
<ul> <li>and EB needs.</li> <li>Strategy's Expected Result/Impact: Increased student achievement.</li> <li>Staff Responsible for Monitoring: Case Managers</li> <li>504 coordinator</li> <li>LPAC coordinator</li> <li>Funding Sources: Paraprofessional Instructional Support - 211 Title I, Part A - \$11,337</li> </ul>	Nov	Jan	Apr	June	
Strategy 2 Details		Rev	views		
Strategy 2: Maintain robotics program, kits, software and equipment.		Formative		Summative	
Strategy's Expected Result/Impact: Increase student interaction with technology         Staff Responsible for Monitoring: Robotics sponsors         TEA Priorities:         Connect high school to career and college         Funding Sources: Robotics kits - 211 Title I, Part A - \$3,000	Nov	Jan	Apr	June	
No Progress Accomplished -> Continue/Modify	X Discor	ntinue	1	I	

# **Title I Personnel**

Name	Position	Program	<u>FTE</u>
Kaitlyn Forbes	Instructional Paraprofessional		.50
Natalie Melton	Interventionist	Reading Intervention/Dyslexia	.333

# **Campus Funding Summary**

r		1	211 Title I, Part A	
Goal	Objective	Strategy	Resources Needed         Account Code	Amount
1	1	2	Reading Interventionist	\$26,718.00
1	2	1		\$125.00
1	2	3	Wade	\$8,000.00
1	2	3	Outside reading/math tutor	\$23,000.00
1	3	1	Books for classroom library	\$0.00
1	3	5	Snacks	\$300.00
1	3	5	Snacks for Tie Dye Celebration party	\$200.00
1	4	2		\$2,000.00
3	1	1	Books	\$2,000.00
4	1	1	One School, One Book Initiative	\$3,000.00
4	1	5	Parent Night Supplies	\$120.00
4	1	5	Food for Parent Events	\$120.00
5	1	1	Paraprofessional Instructional Support	\$11,337.00
5	1	2	Robotics kits	\$3,000.00
		-	Sub-Total	\$79,920.00
			263 Title III, LEP	
Goal	Objective	Strategy	Resources Needed Account Code	Amount
1	2	3	Outside reading tutor for EB students	\$2,432.00
1	5	2		\$11,337.00
•		•	Sub-Total	\$13,769.00
			282 ARP ESSER III	
Goal	Objective	Strategy	Resources Needed         Account Code	Amount
1	1	3	Librarian	\$66,800.00
			Sub-Total	\$66,800.00